

Equal Employment and Affirmative Action Employer

The firm is committed to providing equal employment opportunity (EEO) for all employees and applicants for employment without regard to race, color, creed, religion, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation, gender identity, national origin or ancestry, age, marital status, familial status, veteran status, status with regard to public assistance, disability, genetic information, membership or activity in a local commission, or other characteristics protected by applicable federal, state or local law. This policy extends to all terms and conditions of employment, including, but not limited to, recruitment, hiring, training, compensation, opportunities for advancement, including termination, demotion, upgrading, promotion and transfer and discipline.

Reasonable Accommodation

If you are unable to fully access the content of this website, apply online for a position, or otherwise need reasonable accommodation because of a disability, please send a request to architects@dsgw.com or call **218.727.2626** and ask for the Director of Operations. The firm will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in undue hardship.



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